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# **Bienvenue Ghalia**

We would like to introduce you to our new colleague Ghalia Zébiri. Ghalia is Project & Services Associate.

Ghalia: "I am very glad to be joining NLBC! Creating connections, meeting new people on a global scale and helping them achieve a common goal is something that has always motivated me - hence my master degree in Foreign Applied Languages, specialised in International Trade.

I am wishing you all success and I am looking forward to being part of the business council supporting Dutch companies coming to France."

On behalf of the entire team, we warmly welcome Ghalia to the Netherlands Business Council France!

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**New Years Network Event** 

The Netherlands Business Council France is happy to invite you to the New Year's Network Event on **Thursday January 26**, **2023**, to mark the start of the new year.

**NLBC** organises the event together with Atelier Néerlandais, the platform of the Dutch embassy in Paris for creative industries. It is the first physical event of 2023 to meet & mingle in order to expand your business network in France.

When: Thursday January 26, 2023 Time: 18h30 – 21h00 Where: Atelier Néerlandais, 121 Rue de Lille, 75007 Paris

Interested? Send an e-mail to <a href="mailto:lip@nlbc.fr">lip@nlbc.fr</a>
\*This event is members only\*



#### **Meet the Expert: Arbeidsrecht**

Start u of breidt u uit in Frankrijk? Zoekt u werknemers voor korte of lange termijn? Bent u op te hoogte van regelgeving over het Franse arbeidsrecht?

Dan bent u van harte welkom op het online **Meet the Expert** evenement over **arbeidsrecht in Frankrijk** dat NLBC samen met Amstel & Seine, Mohr Avocats en PRO PAIE CONSULTING organiseert.

**Wanneer:** Vrijdag 20 januari 2023, 9.30 – 11.30 uur **Waar:** Online via Teams **Taal:** Nederlands

**Sprekers** 

Mirjam Berg | Partner en advocate bij Amstel & Seine Avocats Marloes Mohr | Eigenaar en advocate bij Mohr Avocats INGRID JEHANNE | CEO van PRO PAIE CONSULTING

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#### **Autonomy Mobility World Expo 2023**

Autonomy, the leading trade fair dedicated to sustainable urban mobility solutions, will return to Paris on March 22 and 23, 2023.

The Embassy of the Netherlands in France and NLBC join forces in the organisation of the Netherlands pavilion at Autonomy. Want to know more? Send an e-mail to: <a href="mailto:llp@nlbc.fr">llp@nlbc.fr</a>

Why join Autonomy?

- Meet all urban mobility key leading players, policy makers, governments, corporates, institutions, NGOs, startups
- Develop your international network
   Keep up to date with the latest market developments and regulations
- Network with the entire value chain through Autonomy Business Meetings programme
- 5. Learn about the latest innovations



# New members

#### Movico

Movico is your partner in marketing your brand or facilitating your sports event. With their extensive fleet of promotional trailers and mobile event structures they offer the possibility to reach, connect, engage and activate your target audience. They take care of everything; from project planning, interior & exterior design and transport to on-site assistance and a personal welcome.





### **Dopper**

Dopper is empowering people to choose reusable over single-use water bottles, to protect our world's waters. Fighting plastic pollution, one single-use water bottle at a time. Their vision? A world with crystal clear waters. Where plastic pollution is a thing of the past and everyone near and far has access to safe drinking water.

#### **Freight Line Europe**

Freight Line Europe is a reliable logistics partner for temperature controlled solutions to and from Holland, Belgium, France, Germany and Great Britain. At the beginning of 2020 they opened their facility in Maasdijk. They expanded their services which now include temperature controlled storage facilities, cross docking for third parties, truck wash facility and customs formalities.





## **Speedcomfort**

SpeedComfort has the goal of helping households reduce their natural gas consumption and thus reduce CO2 emissions. SpeedComfort is a smart radiator fan that allows you to reduce your natural gas consumption by 22% year round. It provides you

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#### Domain 5

Domain<sup>5</sup> is about applied gamification strategies. They design and run Alternate Reality Games (ARG). The ARG approach enables them to identify, filter and select individuals out of target groups for recruitment purposes. When applied for marketing they offer a near-reality experience that can't be achieved with any other media platform.





#### **RCRaon**

The paper mill, located in Raon-l'Étape in the Vosges, produces a new paper certified for food contact. The paper of Raon Circular Regeneration is exclusively produced on the basis of recycled waste paper. They use a model of circular economy.

### **Knapzak Benelux**

Knapzak Benelux contributes to a circular economy and a sustainable world. With high-quality products, they help customers separate waste at the source. Separating waste starts with the Knapzak Benelux garbage bags, garbage bag holders and bins. Knapzak Benelux supplies high-quality products that help companies separate waste at the source.





#### **BeninBusiness**

BeninBusiness supports companies in organising and realising their international ambitions. Ben van der Steen is specialised in the French market and the project market. He supports Dutch companies in exporting to France or setting up a French branch. But also vice versa, to support French companies in increasing their exports, advice and interim management.

# Number of the month



In December 2022, consumer price inflation in France came in at 5.9%, down from 6.2% in November. This decrease is explained by the decline in energy prices on international markets, thanks in particular to the very warm temperatures.

On average for 2022, French inflation was 5.2% (5.9% according to the harmonised European index), the lowest level in the Eurozone, mainly due to the government's tariff shield on energy prices and fuel rebates.

However, the situation is likely to change in 2023. While most European countries have passed the inflation peak, in France the peak is still to come and inflation is expected to be higher in 2023 than in 2022. One of the main drivers of inflation in 2023 is expected to be wage growth, which could exceed 6% over the year, which in turn will fuel consumer price inflation.

Charlotte de Montpellier, Senior Economist ING

HR in France

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Once a month PRO PAIE CONSULTING informs the NLBC network about all the ins and outs of French labor laws. This month we learn more about holidays in France.

Read all about the employee's entitlements to holidays and the payment of holidays here.



# **Upcoming Events**



New Members Meeting | February 3, 2023

Bimonthly meeting for new members to discuss issues and to share insights about doing business in France. For more information please contact <a href="mailto:lip@nlbc.fr">lip@nlbc.fr</a>.



# Brexit Adjustment Reserve (BAR)



Has your business been adversely affected by Brexit? Increase your chances of trading successfully with other countries. The EU Trade Programme run by the <a href="Netherlands Enterprise">Netherlands Enterprise</a> <a href="Agency">Agency</a> (RVO) can help you with this.

The EU Trade Programme is part of the Brexit Adjustment Reserve (BAR). This is the European Union (EU) support scheme for businesses that have been affected by Brexit. Sign up <a href="here">here</a>.









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